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## Teacher Compensation Guideline

Extra teacher compensation should be provided for those who teach a class(es) over distance education. Reasons for supporting a guideline:

- insures a reason of equality from district to district when providing compensation for extra work required.
- insures that there is reason for interest from teachers to present classes over distance education.
- funds for compensation are now available as a result of the fall 2003 approval of the Class Compensation Guideline.

When is such compensation justified?

- When a teacher serves as an instructor for only one or two distance education classes.
- When the class being taught is not part of an interlocal agreement for that class.

What is reasonable compensation?

- Between \$300 to \$600 per semester
- An extra planning period

What are other consortiums doing?

- Crossroads consortium will be paying their teachers \$500 per semester per class. Crossroad teachers will be paid by the consortium and will be considered as employees of ESU 7.
- Central Nebraska Distance Learning Consortium (ESU 9) passed for the 2004-2005 school year that "\$1000 per semester per class will be paid to the sending school by the receiving schools of each class for teacher compensation or other school related distance education costs. (Schools can use these funds however they would like)."

Proposal for compensation:

- Each instructor that is not considered part of an interlocal agreement or receives compensation from another source for teaching a synchronous distance education class and teachers a class that is at least a semester or more in length over the distance education network would be eligible for extra duty instructional funds from the TVDEC consortium.
- The semester amount would be proposed by the TVDEC executive council for approval by the TVDEC governing board.
- Funds necessary for the extra duty instructional fund would be prorated based upon the number of students in the class.