

Director Proposal

In January 2005, I will be eligible to receive retirement benefits as part of the 'Rule of 85'. I see this as a long-term financial benefit to consider.

Retirement Option - In January, 2005, I resign from the position of TVDEC director. Under retirement law in the Nebraska Retirement Program, an individual cannot be employed within a school during the 180 day period following retirement.

If the retirement option was accepted, TVDEC could elect to hire a director to fill that position for

- a) January through June 2005 and look to hire a new director starting July 1
- b) January on through June with continuation of that contract

My intent is that if the position were available in July, I would like to apply for that position.

Personal Benefits:

- Longterm financial benefits as a result of retirement plus salary

Consortium Benefits:

- Salary and savings benefits (approximately \$35,000)
- January through June is the best down time for director position
- Possible long-term employment for current director

Other considerations:

- Replacement or substitute director options
 - In house -ESU 10
 - John Horvath
 - Phyllis Brunken
- Grant writing
 - RUS grants
 - Other options
- TVDEC officers 2004-05

Duties to be handled January - June

- Finish 2004-05 grants (ESU 10 may elect to carry out this part of the grant)
 - CTE 'TECHS' grant
 - Arrange for NETA attendance
 - Arrange for presentation at INVEST conference
 - Close out budget
- Budget
 - Present bills to ESU 10/fiscal agent
 - Maintain budget - prepare proposed budget for 2005-06
- Maintenance
 - DFS would become first line of support
 - Approve DFS service projects and reports
 - See that equipment is repaired
 - Troubleshooting support for TVDEC north
- Meetings
 - Conduct spring principal planning meeting north and south
 - Finalize class scheduling for 2005-06
 - Agenda and minutes
 - Conduct executive council meetings - March and June or as needed
- ERATE support (Sue Rains)